The George Mason University Annual Security Report and Annual Fire Safety Report are organized to meet the compliance requirements of the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and the Higher Education Opportunity Act of 2008. It has been prepared in cooperation with local law enforcement, local fire services, and the Environmental Health and Safety Office along with other campus security authorities.

The full text of this report is also posted at police.gmu.edu/annual-security-report. Each year, all enrolled students receive email notification of the website to access this report. Faculty and staff receive similar notification via email and at new employee orientations. Copies of the report may also be obtained at the University Police building on the Fairfax Campus or by calling 703-993-2810. All prospective employees may obtain a copy of this report from the Human Resources and Payroll Department located in Merten Hall, 4400 University Drive, MS 3C3, Fairfax, Virginia 22030, or by calling 703-993-2600. Prospective students may obtain a copy of this report online at police.gmu.edu/annual-security-report or by contacting the aforementioned departments.

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SIGN UP FOR
Mason’s Emergency Alert system at alert.gmu.edu and download Mason Watch, a mobile safety app with emergency contact information and up-to-date safety tips for free in your app store.

Crimes may also be reported to the following university offices or departments:

- University Life .............................................. 703-993-8760
- Housing and Residence Life ......................... 703-993-2720
- Wellness, Alcohol, and Violence Education and Services (WAVES) ..................... 703-993-9999
- Intercollegiate Athletics ................................ 703-993-3222
- Dean of Students ............................................. 703-993-2884
- Office of Student Conduct .............................. 703-993-6209
- Employee Relations ....................................... 703-993-3878
- Title IX Coordinators .................................... 703-993-8730

In addition to working with local law enforcement, the George Mason University Police Department has a close working relationship with the Virginia State Police and other state and federal authorities.

Reporting a Crime
Contact the University Police at 703-993-2810 for non-emergencies or 911 for emergencies. All crimes should be reported to the University Police to aid in providing timely warnings to the community when appropriate. The University Police building is on the Fairfax Campus next to the Rappahannock River Parking Deck and across from the Child Development Center. The University Police also has offices on the Arlington and Prince William Campuses.

On receiving information concerning an incident, a police officer will investigate the incident, document the information, and take appropriate action. This action may involve working with local police or sheriff’s departments, the Virginia State Police, and other state or federal agencies such as the FBI or the Drug Enforcement Administration. Cases are adjudicated through the county in which the incident occurred or through the university’s judicial system.

The university encourages that all crimes be reported to the University Police to ensure inclusion in the annual crime statistics. The university cannot guarantee that all anonymous complaints are recorded in the annual crime report if the incident is not reported to the University Police.

The University Police Department encourages anyone who is the victim or witness to any crime to promptly report the incident to the police. Because police reports are public records under state law, the University Police cannot hold reports of crime in confidence. Confidential reports for purposes of inclusion in the annual disclosure of crime statistics can generally be made to other university authorities as identified in the table to the left. Confidential reports of crime may also be made to Mason Crime Solvers at 703-993-4111.
A Distributed University

Mason is a distributed university, with campuses and locations strategically placed to serve the needs of Virginia and the region. Each site is known for its distinctive academic focus, which plays a critical role in the economy of its area.

The university has five locations: the Fairfax Campus, the Arlington Campus, the Prince William Campus, Mason in Loudoun, and the Smithsonian Conservation Biology Institute in Front Royal, Virginia.

FAIRFAX CAMPUS

The Fairfax Campus is situated on 677 acres bordering the City of Fairfax in Fairfax County, Virginia. The campus combines the quiet of a suburban setting with accessibility to Washington, D.C. The primary law enforcement agency on the Fairfax Campus is the University Police. The University Police, under a regional mutual aid agreement, works closely with its neighboring jurisdictions in Fairfax County and Fairfax City.

ARLINGTON CAMPUS

The Arlington Campus is located in Virginia, just outside the District of Columbia. Situated on 5.2 acres, the campus is in the second phase of a long-term development process. Arlington Campus programs emphasize law, policy, economics, conflict resolution, social work, nonprofit management, initiatives in educational transformation, and global studies. The primary law enforcement agency on the Arlington Campus is the University Police. The University Police, under a regional mutual aid agreement, works closely with the Arlington County Police Department.

PRINCE WILLIAM CAMPUS

The Prince William Campus is situated on 124 acres and borders Prince William County, Virginia, and the city of Manassas. The campus is home to the 110,000-square-foot Freedom Aquatic and Fitness Center, a state-of-the-art fitness facility; the Hylton Performing Arts Center; and the Biomedical Research Laboratory. The Prince William County Police Western District Station is located a quarter of a mile away from the campus. The primary law enforcement agency on the Prince William Campus is the University Police. The University Police, under a regional mutual aid agreement, works closely with the Prince William County and Manassas City Police departments.

MASSON IN LOUDOUN

Mason’s Loudoun County site is located in Sterling, Virginia. Academic program courses are offered in conflict resolution, education, information technology, management, nursing and health science, social work, and undergraduate general education. The campus is patrolled by the Loudoun County Sheriff’s Department and access to the campus is controlled via an electronic card-lock access system. The University Police maintains liaisons with the Loudoun County Sheriff’s Department and campus administrators to ensure the safety and well-being of visitors to the campus. The primary law enforcement agency at the Loudoun site is the Loudoun County Sheriff’s Office. Mason provides a security officer on the site and responds to safety and security concerns when called upon and in cooperation with the Loudoun County Sheriff’s department.

SMITHSONIAN–MASON SCHOOL OF CONSERVATION

The National Zoo’s Smithsonian Conservation Biology Institute (SCBI) in Front Royal, Virginia, is one of the premier conservation research facilities in the world. Mason students from the Smithsonian–Mason School of Conservation spend semesters there learning about conservation issues as part of the Smithsonian–Mason Semester, a 16-credit integrated learning community based at the 3,200-acre site. The SCBI is part of the Smithsonian Institution and is internationally recognized for its work and professional training programs in conservation. The primary law enforcement agency at the SCBI is the National Zoo Police. The National Zoo Police works closely with the Warren County Sheriff’s Office and the University Police Department to address the safety and security of the faculty, staff, students, and visitors to the institute.
Campus "Pastoral Counselors" and campus "Professional Counselors," when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion into the annual disclosure of crime statistics. As a matter of policy, they are encouraged, if and when they deem appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics.

**Emergency Notification/Timely Warnings**

The university is committed to the safety and well-being of its students, faculty, staff, and visitors to the campus. In the event of a significant emergency or dangerous situation involving the immediate threat to the health or safety of persons on the campus, the university will immediately notify the community using the Mason Alert system and other media outlets to advise it of the situation, unless notification would otherwise compromise the effort to assist victims or contain the emergency.

The University Police will confirm the existence of a significant emergency and make the appropriate notifications to the university community to include the executive leadership. The Chief of Police or designee will decide when to notify the university community. In addition, the Chief of Police will determine the content of the notification, the timing of its release, and the recipients of an emergency notification prior to it being sent to the community.

The university’s public safety officials will coordinate the response of emergency responders and the evacuation of the community in the event of an emergency. These officials will also test the emergency response and evacuation procedures annually and publicize the emergency response and evacuation procedures throughout the community. The university emergency response and evacuation procedures can be found on the Environmental Health and Safety website ehs.gmu.edu.

In addition to the emergency notification system, at times the University Police may provide the Mason community with timely warnings regarding crimes that have occurred but still pose an ongoing or continuing threat to persons or property. On receiving information regarding a potential threat, the Chief of Police and/or designee will notify the senior vice president and university leadership who will in turn decide to inform the Mason community. The warning will be sent out through electronic communication to the Mason community and, given the circumstances, may be posted on the Mason website, University Police website or other social media outlets.

**University Police**

The University Police coordinates the compilation of all crime reports from university campus security authorities and local police for inclusion in the annual report. The University Police is professionally accredited by the Commission on Accreditation for Law Enforcement Agencies. Members of the police department are state-certified police officers empowered to enforce all state and local laws with the authority to make arrests and carry firearms at
the Fairfax, Prince William, and Arlington Campuses. They are trained in emergency first aid, criminal law, criminal investigation, defensive tactics, crime prevention, use of firearms, sexual assault victim counseling, crisis intervention, crowd control, and enforcement of traffic regulations. A criminal background investigation is completed on all police personnel.

The University Police does not actively monitor off-campus activity. However, the University Police does maintain a close working relationship with the Virginia State Police; the police departments of Fairfax County, Arlington County, Prince William County, the City of Fairfax, and the City of Manassas; and the Loudoun County Sheriff’s Office. As a participant in the National Crime Information Center and the Virginia Crime Information Network, the University Police shares information with other police agencies nationwide. Through its membership in a wide network of other regional, state, and international law enforcement organizations, the University Police can exchange information used in investigating crimes and learn new crime prevention techniques.

Available 24 hours a day year round, University Police officers regularly patrol the streets, parking lots, buildings, and grounds of the Fairfax, Arlington, and Prince William Campuses. In addition to motor and foot patrols, casually uniformed officers from the Community Outreach Patrol use bicycles to monitor the grounds, particularly those areas not readily accessible by patrol car. The bicycle patrol enhances communication between officers and persons on campus and improves response time.

University Police officers are responsible for maintaining order and public safety during all university events, such as those held at the Patriot Center, the Center for the Arts, and the Hylton Performing Arts Center. The University Police also exchanges information concerning off-campus criminal activities involving students with local and state police as a part of the Northern Virginia Mutual Aid Agreement.

**University Policies and Regulations**

The following policies apply to all members of the Mason community: students, faculty, staff, contract employees, and visitors. University regulations reflect the policies set by the university’s Board of Visitors, as well as local, state, and federal laws. As a large university whose constituents engage in a wide variety of activities, these policies and regulations affect education by impacting the community’s decision making and behavior.

**Drugs and Alcohol**

The abuse of drugs and alcohol by members of the campus community is not compatible with the goals of the university. Mason attempts to prepare individuals to act responsibly by defining standards of behavior and providing educational programs to create an awareness of drug-and alcohol-related problems. Those in need of assistance in dealing with drug- and alcohol-related problems are encouraged to seek the confidential help of Counseling and Psychological Services, Student Health Services, or Wellness, Alcohol, and Violence Education and Services. Persons involved in the sale, use, or distribution of controlled substances (drugs or alcohol) are subject to arrest and university disciplinary action. The university imposes a variety of sanctions, which include housing eviction or permanent separation from the university.

**Drugs:** Mason prohibits the possession and use of illegal drugs. Possession, sale, use, or distribution of controlled substances, including marijuana, is a violation of federal and state laws and university regulations.

**Alcohol:** Virginia state law prohibits the purchase, possession, or consumption of beer, 3.2 beverages, wine, or distilled spirits by persons under the age of 21.

Those who choose to purchase, possess, and consume alcoholic beverages on campus must do so responsibly and be of legal age (21). All members of the university community, to include students, faculty, staff, alumni, and their guests, are expected to comply with federal and state laws regarding the use of alcohol and university-related regulations contained in the university’s Drug and Alcohol Policy. This compliance also extends to events held off campus sponsored by recognized university organizations. Students and employees are expected to take personal responsibility for their own conduct when making decisions regarding the use of alcohol.

**Missing Person Procedures for Resident Students**

Students who live on campus are required to provide an emergency contact in the event they are reported missing. Only authorized campus officials or the University Police will access this information during the course of a missing person investigation. The university will contact a parent or guardian if the student is under the age of 18. If the student is emancipated, or over the age of 18, the university is required to notify the person designated by the individual as his or her emergency contact. Students must register their emergency contact information before selecting a room assignment. If a student is believed to be missing and there is reasonable concern for his or her well-being and safety, the University Police should be contacted immediately to initiate an investigation.
Policy on Sexual Harassment and Misconduct

It is the policy of the university to provide an academic and work environment free from sexual harassment. Sexual harassment, a form of gender discrimination, is contrary to the standards and mission of the university. Sexual harassment is illegal and will not be tolerated. Each member of the university community has a responsibility to maintain an academic and work environment free from sexual harassment. The university will take whatever action necessary to prevent, stop, correct, or discipline harassing behavior. Same-sex sexual harassment violates this policy and is subject to discipline under the same procedures. Sexual harassment does not include verbal expression or written material that is relevant to course subject matter or curriculum and this policy shall not abridge academic freedom or Mason’s educational mission.

Sexual Misconduct Reporting Options

All reports of sexual misconduct, sexual harassment, and gender discrimination made to any university employee must be reported to the university’s Title IX coordinator in the Office of Compliance, Diversity, and Ethics (CDE). In addition, any person who believes he or she has been subject to sexual misconduct, sexual harassment, or gender discrimination may contact the Title IX coordinator directly. The telephone number for CDE is 703-993-8730. The Title IX coordinator, in consultation with Human Resources and University Life, will ensure complaints are addressed by

Sexual Misconduct includes sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

Domestic Violence means a felony or misdemeanor crime of violence committed by
• a current or former spouse or intimate partner of the victim
• a person with whom the victim shares a child in common
• a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
• a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies (under VAWA)
• any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction

Dating Violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, where the existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship. Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to
• fear for his or her safety or the safety of others
• suffer substantial emotional distress

Sexual harassment is defined by law as unwelcome sexual advances, requests for sexual favors, and other verbal, physical, or other form of expressive communication of a sexual nature, when submission to or rejection of such conduct is used as a basis for employment or academic decisions, or such conduct has the purpose or effect of unreasonably interfering with an individual’s work or academic performance or creating an intimidating, hostile, or sexually offensive work or academic environment. Examples of behavior that may be considered sexual harassment include, but are not limited to, the following:

1. Sexual assault

2. Explicitly or implicitly requiring submission to sexual advances as a condition or term of education or employment, i.e., grades, employment, promotion, letters of recommendation, or other privileges

3. Repetitive sexual comments, questions, jokes, gestures, or other forms of sexually explicit expression

Addressing and Preventing Sexual Misconduct

Sexual misconduct, which is a form of gender discrimination and incorporates a range of behaviors, is contrary to the standards and mission of the university. The university recognizes a need to establish a comprehensive policy that addresses campus sexual misconduct, which includes but is not limited to, sexual assaults, domestic violence, dating violence, stalking, and sexual exploitation. In this context, Mason reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community; to foster a community that promotes prompt reporting of all types of sexual misconduct; and to resolve sexual misconduct complaints in a fair, impartial, and timely manner.

The university will respond promptly and decisively to all reports of sexual misconduct. Members of the university community accused of sexual misconduct will be subject to disciplinary action when the alleged incident has occurred on campus or off campus, or when it materially affects the learning environment or operations of the university.
appropriate university entities and will assist complainants in receiving any medical, mental health, or other services that may be warranted. The Title IX coordinator will also facilitate any interim administrative action necessary to protect the complainant in the institutional setting while the disciplinary or investigative process is taking place. Such action may be taken when, in the professional judgment of university officials, a threat of imminent harm to persons or property exists. Interim administrative action is not a sanction. Actions may include, but are not limited to, interim suspension, alternate housing or academic accommodations, alternate transportation on campus, no-contact directives, workspace relocation, or temporary change of reporting structure.

Complaints against students are handled by the Office of Student Conduct and are governed by the Code of Student Conduct (studentconduct.gmu.edu/university-policies/code-of-student-conduct/). Complaints against faculty and staff are handled by Compliance, Diversity, and Ethics and are governed by Equal Opportunity/Affirmative Action Grievance Procedures at integrity.gmu.edu/compliance/grievanceprocedures.cfm. The Title IX coordinator will decide which grievance procedure to apply in cases where the respondent is a student and employee. In addition to filing internal complaints, the university encourages individuals to report incidents of sexual misconduct to the University Police at 703-993-2810 or local law enforcement at 911.

Anonymous reports can be used to initiate the student conduct process and employee conduct investigations. Under federal law, the university is required to investigate all incidents of sexual harassment and gender discrimination, including sexual assaults, about which the university knows or has reason to know to protect the health and safety of the university community. The university will undertake an investigation even in those cases in which the complainant chooses not to cooperate. In those cases, the university may be limited in the scope of its investigation due to the availability of information. Third-party or anonymous reports alleging sexual misconduct will be accepted by the university through Compliance, Diversity, and Ethics.

Any information provided anonymously or formally will be used in compliance with The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act for data collection.

Confidentiality and Reporting
The university will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, stalking, or sexual exploitation to the fullest extent possible or required by law. However, when accessing university resources, individuals should be aware of the university's confidentiality and mandatory reporting obligation in order to make informed choices. Some on-campus resources offer confidentiality, sharing options and advice without having an obligation to tell anyone unless the complainant wants them to. This is limited to counselors in Counseling and Psychological Services (CAPS) and staff members in Student Health Services and Wellness, Alcohol, and Violence Education Services ( WAVES). In addition, complainants may speak on- or off-campus with members of the clergy and chaplains who will keep reports made to them confidential.
Complainants are encouraged to speak to officials of the university to make reports of incidents (e.g., deans, directors, vice presidents, department chairs, faculty, University Police, Human Resources staff, resident director and advisors, etc.). The university considers these people to be “responsible employees.” Notice to them is official notice to the university. Complainants have the right and can expect to have incidents of sexual misconduct taken seriously by the university when reported, and to have those incidents investigated and properly resolved through appropriate administrative procedures. Only people who need to know will be told and information will be shared only as necessary with investigators, hearing boards members, administrators, witnesses, and the respondent.

Sanctions
University sanctions, up to and including separation from the university, may be imposed upon those determined to have violated this policy. For students, some form of sexual misconduct, such as sexual assault, domestic violence, dating violence, stalking, and sexual exploitation are violations of the Code of Student Conduct, subjecting the respondent to disciplinary sanctions up to and including expulsion and suspension from the university. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, and stalking are criminal acts that also may subject the respondent to criminal and civil penalties under federal and Virginia state law.

Campus Emergency, Medical, Counseling, Advocacy Support Resources

University Title IX Coordinators
Compliance, Diversity, and Ethics
Mason Hall, D201
Phone: 703-993-8730
Website: integrity.gmu.edu/compliance/titleIX.cfm

Wellness, Alcohol, and Violence Education and Services
The Office of Wellness, Alcohol, and Violence Education and Services (WAVES) provides students with confidential help and support to develop and maintain healthy lifestyles. Topics include: relationships, stress management, sexual assault, and drugs/alcohol concerns.
WAVES Office Phone: 703-993-9999
WAVES 24-Hour Sexual and Intimate Partner Violence Crisis Line: 703-380-1434
Website: waves.gmu.edu

Counseling and Psychological Services
Provides confidential counseling services to students in crisis and nonemergency situations. Crisis Intervention Assistance is provided to members of the university community who are experiencing crises that affect their ability to function in the community.
For consultation or emergency assistance during office hours: 703-993-2380
For assistance during non-office hours: University Police at 703-993-2810
For life-threatening emergencies, call 911.
Website: caps.gmu.edu

Student Health Services
Provides confidential health care to enrolled students in emergency and nonemergency circumstances on the Fairfax, Arlington, and Prince William Campuses. If there is a medical emergency and Student Health Services is closed, please contact the free after-hours nurse (703-993-2831), a hospital emergency room, or an urgent care facility, or call 911.
Fairfax Campus: SUB I, Suite 2300, 703-993-2831, fax: 703-993-4365
Arlington Campus: Founders Hall, B 102, 703-993-4863, fax: 703-993-9425
Prince William Campus: Occoquan Bldg., Room 229, 703-993-8374, fax: 703-993-1948
Website: shs.gmu.edu

University Police
Police Phone Numbers/Information
Emergency: 911
Non-emergency: 703-993-2810
Website: police.gmu.edu

University Life
The Offices of University Life oversee the academic and non-academic adjudication process and help students and faculty resolve grievances by mapping out resources and explaining policies. In addition to fostering campus and community engagement through a myriad of student clubs and organizations, University Life offices promote health and wellness, learning services, diversity education, and career readiness. University Life seeks to enhance the university experience by helping students, staff, and faculty find their place in the Mason community.
Website: ulife.gmu.edu
Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning Resources Office
Provides students of all genders and sexual orientations a safe, supportive, confidential space for advocacy, guidance, and mentorship, community building, educational programming, resources, and coordination of the Safe Zone Program.
Phone: 703-993-2702
Website: lgbtq.gmu.edu

Student Support and Case Management
Provides comprehensive service to students of concern. Working in cooperation with the Dean of Students Office, the Office of Student Support and Case Management serves as the primary resource for managing referrals and student issues related to crisis intervention. The office will make referrals to the Campus Assessment and Intervention Team, as necessary. Individuals concerned about a Mason student are encouraged to share their concerns if they:
- observe behavior that could reasonably lead one to be concerned for the student’s safety, or for the safety of those around him or her
- feel threatened by the student, whether by action or direct verbal threat
- observe new behavior, different from a previously established pattern of behavior that causes concern to the observer
Office Phone: 703-993-5376
Website: osscm.gmu.edu

Office of Student Conduct
Primarily responsible for resolving allegations of misconduct in a timely and consistent manner. Cases related to Title IX are heard, and decided, on an individual basis taking each situation's circumstances into account. Additional information regarding the hearing process can be found at Resolution of Alleged Sexual Misconduct (studentconduct.gmu.edu/our-process/resolution-of-alleged-sexual-assault).
Phone: 703-993-6209
Website: studentconduct.gmu.edu

Intercollegiate Athletics
Intercollegiate Athletics is available to assist individuals and to address the challenges of our student-athletes at Mason.
Phone: 703-993-3594
Website: gomason.com

Human Resources and Payroll’s Employee Relations Team
Provides assistance to university employees and their supervisors to help identify and resolve work-related problems or proactively avoid potential problems, including but not limited to, sexual misconduct issues in the workplace. Resources for faculty and staff can be found here.
Phone: 703-993-3878
Website: hr.gmu.edu

Office of Housing and Residential Life
Provides a student-centered community that supports the academic mission of the university. They promote student success, encourage engagement with the university community, and promote appreciation for diversity among our residents. Professional and student staff are available around the clock to assist students and ensure safety.
Phone: 703-993-2720
Website: housing.gmu.edu

External Emergency, Medical, Counseling, Advocacy Support Resources
Office for Women and Domestic and Sexual Violence Services
Provides comprehensive state-accredited programs for women, men, teens, and children who have been affected by domestic and sexual violence and stalking. The office promotes safety, responsibility, awareness, and equality by offering a 24-hour hotline, free counseling, group sessions, and referrals.
Fairfax County Government Center, 12000 Government Center Pkwy, Suite 339, Fairfax, VA 22035
Phone: 703-324-5730 and TTY: 703-324-5706
24-hour Hotline/Helpline: 703-360-7273 and TTY 703-435-1235
Domestic Violence Action Center
Provides services to individuals experiencing domestic violence or stalking and their families who reside in Fairfax County or were assaulted or stalked in the county. Referrals for offender services are also available through the intake telephone number only (no offender walk-ins).
Fairfax County Historic Courthouse, 4000 Chain Bridge Road, Suite 2702, Fairfax, VA 22035
Information and Intake Phone: 703-246-4573
Walk-In Intake Hours: 10 a.m. to 3 p.m., Monday through Friday
Rape, Abuse, and Incest National Network
Among its programs, the network operates the National Sexual Assault Hotline at 800-656-HOPE. This nationwide partnership of more than 1,100 local rape treatment hotlines provides victims of sexual violence with free, confidential services around the clock.
Phone: 800-656-HOPE
Website: www.rainn.org

Definitions
The university’s definition of sexual assault encompasses the Commonwealth of Virginia Criminal Code’s terminology and definitions of both rape and sexual abuse. The university incorporates the definitions of several other important terms, including domestic violence, dating violence, and stalking; complies with the Campus Sexual Violence Elimination (SaVE) Act provisions of the Violence Against Women Reauthorization Act (VAWA) of 2013; and recognizes that sexual assault, domestic violence, dating violence, and stalking are not gender-specific crimes.

Sexual Misconduct is a range of behaviors, including but not limited to, sexual harassment, sexual assault, domestic violence, dating violence, stalking, and sexual exploitation. It includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that (a) is sufficiently severe, persistent, or pervasive to limit a student or employee’s ability to participate in or benefit from an education program, or (b) explicitly or implicitly affects an individual’s employment or academic environment, unreasonably interferes with an individual’s academic or work performance, or creates an intimidating, hostile, or offensive academic or work environment.

Consent is clear, knowing, and voluntary. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable clear permission regarding willingness to engage in (and the condition of) sexual activity. Consent to any one form of sexual activity cannot automatically imply consent to other forms of sexual activity. Previous relationships or prior consent cannot imply consent to future sexual acts. Consent can be withdrawn at any time.

If any of the following are present, consent cannot be given:

1. **Force** is the use of physical violence or imposing on someone physically to gain sexual access. Force also includes threats, intimidation (implied threats), and coercion that overcome resistance or produce consent.

2. **Coercion** is unreasonable pressure for sexual activity. Coercive behavior differs from seductive behavior based on the type of pressure someone uses to get consent from another.

3. **Incapacitation** is a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, when, where, why, or how” of their sexual interaction). Sexual activity with someone who you should know to be—or based on the circumstances should reasonably have known to be—mentally or physically incapacitated (by alcohol or other drug use, unconsciousness, or blackout), constitutes a violation of university policy. University policy covers a person whose incapacity results from mental disability, sleep, involuntary physical restraints, or from taking drugs or other substances.

Sexual Assault is any unwanted, nonconsensual sexual contact against any individual by another. Sexual assault can occur either forcibly (against a person’s will) or when a person cannot give consent (under the age of consent, intoxicated, developmentally disabled, mentally/physically unable to consent, etc.). Sexual assault can include nonconsensual touching or fondling of a sexual nature, which can include touching of breasts, buttocks, or genitalia.

Domestic Violence includes violence committed by a current or former spouse or intimate partner of the complainant, by a person with whom the complainant shares a child in common, by a person who is cohabitating with or has cohabitated with the complainant as a spouse or intimate partner, by a person similarly situated to a spouse of the complainant under the domestic or family violence laws of the Commonwealth of Virginia, or by any other person against an adult or youth complainant who is protected from that person’s acts under the domestic or family violence laws of the Commonwealth of Virginia.

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the complainant. The existence of such relationship shall be determined based on a consideration of three factors: (1) the length of the relationship; (2) the type of relationship; and (3) the frequency of interaction between the persons involved in the relationship.

Stalking includes any behavior directed at another person, on more than one occasion, that the stalker intends to place—or knows, or reasonably should know, places—the other person in reasonable fear for his or her safety or the safety of others, or causes substantial emotional distress. Examples of stalking behaviors include, but are not limited to, the following: nonconsensual communication, including face-to-face interactions, telephone calls, voice messages, email, texts, or written letters; unwanted gifts; threatening or obscene gestures; pursuing or following; surveillance or other observation; trespassing; vandalism; or nonconsensual touch.
Sexual Exploitation occurs when a person takes nonconsensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit anyone other than the one being exploited, and that behavior does not otherwise constitute one of the other sexual misconduct offenses. Examples of sexual exploitation include, but are not limited to, invasion of sexual privacy; prostituting another person; nonconsensual recording or broadcast of sexual activity; going beyond the boundaries of consent (such as letting someone hide in a closet to watch another have consensual sex); engaging in voyeurism; knowingly transmitting an STD or HIV to another person; exposing one’s genitals in nonconsensual circumstances or inducing another to expose their genitals; and sexually-based stalking, bullying, and cyber-bullying.

Protection against Retaliation
Any member of the Mason community has the right to raise concerns about, or complaint of, sexual harassment or misconduct without fear of reprisal. Retaliation against any person related to any portion of this policy may result in disciplinary action up to and including termination or expulsion by Mason. Retaliation against any person who is the alleged victim of sexual harassment or misconduct is prohibited as well.

Training, Education, and Prevention Programs
The university’s Wellness, Alcohol, Violence, and Education Services and Compliance, Diversity, and Ethics department are responsible for developing and implementing a comprehensive, institution-wide education and prevention campaign for students and employees related to prevention of sexual assaults, domestic violence, dating violence, stalking, and sexual exploitation as well as training on this policy. These programs will inform the university community about the risks and myths that contribute to incidents of sexual misconduct and strategies for bystander intervention.

Compliance
Inquiries about or complaints alleging violation of the university’s Sexual Harassment and Misconduct Policy should be directed to the Title IX coordinator in Compliance, Diversity, and Ethics (Mason Hall D201, Mailstop 2C2, Fairfax, VA 22030; phone 703-993-8730).

Weapons Policy
The possession or the carrying of any weapon by any person, except a police officer, is prohibited on university property in academic buildings, administrative office buildings, and student residence buildings, and while attending sporting, entertainment, or educational events. Entry on the aforementioned university property in violation of this prohibition is expressly forbidden. University Police officers are lawfully in charge for the purposes of forbidding entry on or remaining on university property while possessing or carrying weapons in violation of this prohibition.

Police Department Services
Periodically throughout the year members of the University Police, in cooperation with other university organizations and departments, present at new student orientations and new hire orientations.

Listed below are a sampling of programs and services offered by the University Police.

Sex Offender Registry
The federal Campus Sex Crimes Prevention Act of 2000 was enacted on October 28, 2000, and became effective on October 28, 2002. This law requires institutions of higher
education to issue a statement advising the campus community where law enforcement agency information provided by a state concerning registered sex offenders may be obtained. In Virginia, the information is available at the following Virginia State Police website: www.vsp.state.va.us (click on “Sex Offender Registry”).

Crime Prevention Services
A full-time University Police officer serves as a crime prevention officer and conducts orientation sessions for new students, new employees, housing coordinators, and resident advisors on safety procedures and alcohol and drug awareness. Throughout the year, this officer and other police representatives are available to speak to interested groups of students, faculty, and staff on such topics as sexual assault, dating safety, theft prevention, personal security, victim services, and alcohol and drug awareness.

LGBTQ Liaison
A University Police officer serves as the lesbian, gay, bisexual, transgender, and questioning (LGBTQ) liaison. The position was established to enhance the relationship between the University Police and the campus’s LGBTQ community. The officer appointed to this position works closely with the Office of Lesbian, Gay, Bisexual, Transgender, Queer, and Questioning Resources. This office is part of the University Life Multicultural Education and Research Coalition. Members of the campus community needing to contact the LGBTQ liaison may do so via the police department’s dispatch number at 703-993-2810 or by calling the officer directly on his or her departmental cell phone at 703-675-9249.

Crime Solvers Program
The University Police is a member of the Fairfax City and University Crime Solvers Program. Information reported to the police that leads to an arrest may be eligible for a reward of up to $1,000. The Office of Investigations maintains a confidential information phone line, 703-993-4111, on which persons can supply information regarding suspicious or illegal activity.

Crime Victim and Witness Services
The University Police’s Victim and Witness Assistance Program is designed to help students, faculty, staff, and visitors who become victims of crime. This help includes assisting victims and witnesses who need to report crimes, preparing them to testify against accused persons, escorting them to court appearances, preparing status reports on cases, regaining property used as evidence during a trial, getting compensation for losses, and assisting with academic intervention as necessary. The department has personnel trained in counseling victims of crime.

Operation Identification
The University Police can help students engrave unique identifiers on personal items kept on campus, such as bikes, computers, radios, and stereo systems. This nationally recognized identification procedure has been shown to facilitate the recovery of stolen items. The University Police also suggests keeping a record of serial numbers and unique identifiers, and taking photos of valuable items kept on campus to aid in identification and recovery.

Rape Aggression Defense
The University Police offers Rape Aggression Defense (RAD) Systems training to university-affiliated women at convenient times throughout the year. This 12-hour training includes discussion on victim awareness and risk reduction. In addition, it provides realistic and dynamic hands-on training using practical techniques of self-defense. The training allows women to think about and practice self-defense options in a safe atmosphere. RAD program completion gives participants lifetime membership, which includes free refresher training throughout the United States and Canada, wherever the course is offered.

The instructors, who are University Police officers, are committed to this confidence-building program. They have completed a 30-hour instructor course and maintain
close contact with other area instructors and read regional publications. Extensive efforts are made to create a campus environment that fosters personal safety and property security for students, faculty, staff, and visitors. Members of the university community are urged to immediately advise the University Police of any criminal action or suspicious behavior. Trespass warnings can be issued to suspicious persons, as well as those who violate laws or university policies. Anyone returning to a Mason campus after being issued a trespass warning is subject to arrest.

Buildings and Residences
Security and fire safety considerations go into the planning and design of all campus buildings. On request, the University Police will evaluate the security strength of university offices and residences and recommend corrective action. The University Police also works closely with Facilities Management to ensure prompt repair of maintenance issues that pose a safety or security concern to the community.

All university buildings can be secured by a key- or card-lock system. Students are given keys or electronic access to their residence hall, and authorized faculty and staff are issued keys to their workplaces. After-hours access to locked academic buildings is restricted to authorized persons holding keys or electronic access cards for the facilities.

Mason also employs security officers and police cadets to support the university and the mission of the police department. Security officers are nonsworn employees who patrol the campus on foot and provide security in the buildings 24 hours a day. The university also contracts with a private security firm to provide additional security in the residence halls at night.

Police Cadet Program
The University Police established a Police Cadet Program in fall 2003 to provide enhanced security to the university’s campuses. Police cadets staff the Escort Service, perform security patrols, and supplement officers at special events. Police cadets are part-time student employees who perform their duties under supervision of the University Police. For information, call 703-993-2829.

Security Lighting/Emergency Callboxes/Security Cameras
Parking lots, sidewalks, and all major walkways are lit at night. On an annual basis Student Government hosts a Night Walk where members of the Student Government and university administrators patrol the campus and assess every area for safety concerns, suggestions, and feedback. Emergency callboxes are located around the Arlington Campus only. The callboxes ring directly to the University Police Emergency Communications Center.

Security cameras are located throughout the Arlington, Prince William, and Fairfax Campuses and are monitored by the University Police.

Escort Service
On request, student police cadets, who are trained and monitored by the University Police, will accompany individual students and members of the faculty and staff between academic or residence buildings and parking lots between dusk and 1:30 a.m. Escorts carry photo IDs at all times. They also carry flashlights, wear reflective clothing, and maintain communication with a dispatcher via two-way radio. To request an escort, call the University Police at 703-993-2810.

Lost and Found
The University Police Department is responsible for processing and securing all lost and found property recovered at the university. If you think something was turned in to Lost and Found, call the department’s nonemergency number at 703-993-2810.

Drug-Free Schools and Communities Act
The Drug-Free Schools and Communities Act (DFSCA) of 1989—also known as the Drug-Free Schools and Campuses Act—requires institutions of higher education to establish policies that address unlawful possession, use, or distribution of alcohol and illicit drugs. The DFSCA also requires the establishment of a drug and alcohol prevention program. This section provides information regarding students, employees, legal implications, and health risks.

All members of the Mason community are encouraged to review the information contained in this publication. This information is distributed on an annual basis.

Student Information
Mason students are prohibited from the illegal use of drugs or alcohol whether on or off campus. The legal age for the consumption of alcohol is 21 years of age. Any underage student consuming alcohol is violating standards for student conduct. Additionally, excessive alcohol use (regardless of age) can lead to additional violations, such as driving while intoxicated or public intoxication.

Students living on campus at Mason should also be aware of the terms and conditions of the Residential Student Handbook. This information can be referenced at housing.gmu.edu/policies.
**Disciplinary Sanctions**

The sanctions for misconduct range from warning to expulsion. Typically, students who have violated the policy will be referred for an educational program in the residence halls or with the Wellness, Alcohol, and Violence Education Services to complete an individualized education plan. A health and substance abuse educator will meet with the student and complete an assessment covering alcohol and other drug use history, reason for referral, family and personal history, health concerns, safety issues, and the consequences associated with use. The educator will also assess the student’s readiness for change and establish behavior change goals.

The Code of Student Conduct and possible sanctions for drug policy violations are noted in the University Drug and Alcohol Policies publication. This information can be referenced at studentconduct.gmu.edu.

Mason will, upon written request, disclose to the alleged victim of a crime of violence (as that term applies in section 16 of title 18 of the United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the university against a student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of such crime or offense, Mason will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

**Student Support**

Mason provides individual and group counseling for students who are concerned about their use and abuse of alcohol and other drugs. Professional staff members may also refer students to off-campus counselors or treatment providers. For more information, please visit:

- Counseling and Psychological Services (caps.gmu.edu)
- Wellness, Alcohol, and Violence Education and Services (waves.gmu.edu)
- Office of Student Support and Case Management (osscm.gmu.edu)
- Student Health Services (shs.gmu.edu)
- Weekly AA meetings (waves.gmu.edu/programs-and-services/services-2/alcohol-and-other-drug-services/referrals)

In addition to preventive education, Wellness, Alcohol, and Violence Education and Services (WAVES) provides individual and group support to students who are concerned about their use and abuse of alcohol and other drugs. Students also can assess their own use and learn of available resources by completing the confidential, online self-assessment at waves.gmu.edu/alcohol-tobacco-and-other-drugs/echug.

WAVES also refers students to off-campus treatment and support. WAVES maintains an extensive list of local treatment and self-help options and helps students to connect with those resources. Visit waves.gmu.edu/programs-and-services/services-2/alcohol-and-other-drug-services/referrals.

**Employee Information**

The abuse of drugs and alcohol by employees is incompatible with the goals of Mason. The illicit use of drugs and alcohol could create a serious threat to the safety and welfare of the university community, as well as undermine the productivity and success of its members. In compliance with the Drug-Free Schools and Communities Act of 1989, the following information regarding drugs and alcohol is provided to the university community on an annual basis. It is important that all members of the Mason community understand the health risks and legal consequences of substance abuse.

**Information for Faculty and Staff**

Employee Drug and Alcohol Policy universitypolicy.gmu.edu/policies/employee-drug-and-alcohol-policy/

Employee Drug and Alcohol Procedures, including sanctions universitypolicy.gmu.edu/wp-content/uploads/2013/02/Policy-2219-Procedures.pdf

Employee Drug and Alcohol Resources www.dhrm.virginia.gov/genlbenefits/employeeassistance.html

**Employee Assistance**

All health plans offered to state employees and their dependents have Employee Assistance Programs (EAPs). Each program is available to our benefited employees 24 hours a day, 7 days a week. The EAP assists with issues related to:

- Alcohol or drug abuse
- Mental health
- Child or elder care
- Grief counseling
- Domestic violence
- Legal matters
- Finances
- Stress management

Mason employees can seek counseling and referrals through their health insurance company’s EAP. Employees have up to four EAP sessions at no charge for services such as alcohol or drug abuse assessment, mental health, child or elder care, grief counseling, and legal or financial services. EAP counselors provide community referrals if longer-term...

WAVES also offers one-time consultations to faculty and staff to identify treatment options.

For more information, please call Human Resources at 703-993-3878.

**Controlled Substance Laws and Sanctions**

In compliance with the Drug-Free Workplace Act of 1988, the Drug-Free Communities and Schools Act Amendments of 1989, and the Commonwealth of Virginia’s Policy on Alcohol and Other Drugs of 1991, the following summary is provided for your information. Controlled substances are classified under the Controlled Substances Act into “schedules” that indicate their relative medicinal use and probability of abuse and dependence (addiction). Mason’s policies address these controlled substances.

**Controlled Substances Schedules**

**Schedule I:** The drug or other substance has a high potential for abuse. The drug or other substance has no currently accepted medical use in treatment in the United States. There is a lack of accepted safety for use of the drug or other substance under medical supervision. Some Schedule I substances are heroin, LSD, marijuana, GHB, MDMA (Ecstasy), and methaqualone.

**Schedule II:** The drug or other substance has a high potential for abuse. The drug or other substance has a currently accepted medical use in treatment in the United States or a currently accepted medical use with severe restrictions. Abuse of the drug or other substance may lead to severe psychological or physical dependence. Schedule II substances include morphine, PCP, cocaine, methadone, Ritalin, and methamphetamine.

**Schedule III:** The drug or other substance has a potential for abuse less than the drugs or other substances in Schedules I and II. The drug or other substance has a currently accepted medical use in treatment in the United States. Abuse of the drug or other substance may lead to moderate or low physical dependence or high psychological dependence. Anabolic steroids, codeine and hydrocodone with aspirin or Tylenol, Ketamine, and some barbiturates are Schedule III substances.

**Schedule IV:** The drug or other substance has a low potential for abuse relative to the drugs or other substances in Schedule III. The drug or other substance has a currently accepted medical use in treatment in the United States. Abuse of the drug or other substance may lead to limited physical dependence or psychological dependence relative to the drugs or other substances in Schedule III. Included in Schedule IV are Darvon, Talwin, Equanil, Valium, Rohypnol, and Xanax.
Schedule V: The drug or other substance has a low potential for abuse relative to the drugs or other substances in Schedule IV. The drug or other substance has a currently accepted medical use in treatment in the United States. Abuse of the drug or other substances may lead to limited physical dependence or psychological dependence relative to the drugs or other substances in Schedule IV. Over-the-counter cough medicines with codeine are classified in Schedule V.

Penalties
The law prescribes ranges of permissible penalties upon conviction. As required by the Federal Safe and Drug-Free Communities and Schools Act of 1994, the pertinent state laws, including sanctions for their violation, are summarized below.

Possession of a controlled substance classified in Schedule I or II of the Drug Control Act, upon conviction, exposes the violator to a felony conviction for which the punishment is a term of imprisonment ranging from 1 to 10 years, or in the discretion of the jury or the court trying the case without a jury, confinement in jail for up to 12 months and a fine of up to $2,500, either or both.

Possession of a controlled substance classified in Schedule III of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to 12 months and a fine of up to $2,500, either or both.

Possession of a controlled substance classified in Schedule IV of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to six months and fine of up to $1,000, either or both.

Possession of a controlled substance classified in Schedule V of the Drug Control Act, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is a fine of up to $500.

Possession of a controlled substance classified in Schedule I or II of the Drug Control Act with the intent to sell or otherwise distribute, upon conviction, exposes the violator to a felony conviction for which the punishment is imprisonment from 5 to 40 years and a fine of up to $500,000. Upon conviction, the violator must be imprisoned for not less than five years, but may suffer life imprisonment, and a fine of up to $500,000.
Possession of a controlled substance classified in Schedules III, IV, or V of the Drug Control Act or an imitation controlled substance which imitates a controlled substance classified in Schedule III, IV, or V, except for an anabolic steroid classified in Schedule III constituting a violation of Virginia Code §18.2-248.5, with the intent to sell or otherwise distribute, upon conviction exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to one year and a fine of up to $2,500, either or both.

Possession of marijuana, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to 30 days and a fine of up to $500, either or both. Upon a second conviction, punishment is confinement in jail for up to one year and a fine of up to $2,500, either or both.

Possession of less than one-half ounce of marijuana with the intent to sell or otherwise distribute, upon conviction, exposes the violator to a misdemeanor conviction for which the punishment is confinement in jail for up to one year and a fine of up to $2,500, either or both. If the amount of marijuana involved is more than one-half ounce to five pounds, the crime is a felony with a sanction of imprisonment from 1 to 10 years, or in the discretion of the jury or court trying the case without jury, confinement in jail for up to one year and a fine of up to $2,500, either or both. If the amount of marijuana involved is more than five pounds, the crime is a felony with a sanction of imprisonment from 5 to 30 years.

Notwithstanding the aforesaid provisions, Rohypnol shall be deemed to be listed on Schedule I for the purposes of penalties for violations of the Drug Control Act. Any person knowingly manufacturing, selling, giving, distributing, or possessing Rohypnol shall be punished under the penalties prescribed for other Schedule I controlled substances.

Health Risks
Excessive alcohol use poses immediate health risks as well as long-term physical consequences. Consuming too much alcohol—even on a single occasion—can result in injury, violence, risky sexual behaviors, miscarriage and stillbirth among pregnant women, and alcohol poisoning. Long-term, excessive use can lead to the development of chronic diseases, neurological impairments, and social problems.

In addition, people risk significant health problems when they use illicit drugs or prescription drugs for recreational purposes. Some drugs, such as ecstasy and GHB, present further danger as they can be used to facilitate sexual assaults and other predatory behaviors.

The health risks are numerous. Stimulants (e.g., cocaine, speed) raise blood pressure, increase the heart rate, and cause rapid breathing. Frequent and long-term stimulant use may cause paranoia, anxiety, hallucinations, insomnia, and depression. Hallucinogens (e.g., LSD, “shrooms”) can result in memory impairment and flashbacks, and have been known to lead to injuries and deaths if the user gets violent or out of control due to a “trip.” Sedatives (e.g., heroin, GHB) can cause memory loss, vertigo, reduced heart rate, seizures, insomnia, anxiety, tremors, and respiratory failure.

The above overview is only a partial list of the health risks caused by the misuse or abuse of alcohol or drugs. The following websites explain these health risks in more detail:

Alcohol
- National Institute on Alcohol Abuse and Alcoholism, College Drinking: Changing the Culture www.collegedrinkingprevention.gov/StatsSummaries/snapshot.aspx
- Center for Disease Control and Prevention, Alcohol Fact Sheet www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm

Drugs
Drug Enforcement Administration Drug Fact Sheets
- www.justice.gov/dea/druginfo/factsheets.shtml
- National Institute of Drug Abuse, Illicit drugs www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects
- National Institute of Drug Abuse, Prescription drugs used for non-therapeutic purposes www.drugabuse.gov/drugs-abuse/commonly-abused-drugs/health-effects
**Other University Services**

**Wellness, Alcohol, and Violence Education and Services (WAVES)**  
703-993-9999  
waves.gmu.edu

WAVES promotes wellness within the Mason community through health education, alcohol and drug assessment and education, and violence awareness, prevention, and response. WAVES helps students make healthy, safe choices and encourages lifelong, thoughtful healthy decision making through individualized support, creative programming, and evidence-based education and outreach.

The confidential services WAVES offers to student-survivors of violence include:
- a confidential and comprehensive response to all reports of sexual assault and the related issues of stalking and dating and domestic violence
- a primary resource for a student reporting of both recent and past incidents, including crisis intervention and referrals
- information on sexual assault, sexual harassment, stalking, and relationship violence
- trained student peer advocates to provide assistance and support to student survivors
- psychological, medical, legal, and judicial support and information
- academic intervention and emergency housing assistance

In addition, WAVES staff is available to talk with students, faculty, and staff who are curious or concerned about their (or someone else’s) alcohol and other drug use. When needed, WAVES staff works to connect students with appropriate on-campus or off-campus resources for further education, counseling, or treatment.

Finally, WAVES runs programs and workshops addressing a range of campus health issues, including drug and alcohol awareness, safer sex, HIV prevention, navigating consent, tobacco use prevention, stress management, healthy body image, and bystander engagement.

**Human Resources and Payroll**  
**Fairfax Campus**: Merten Hall, Suite 4100, 703-993-2600

Human Resources and Payroll supports the life cycle of faculty and staff at Mason. From onboarding to retirement, Human Resources and Payroll assists faculty and staff with timely information, resources, and guidance to ensure that Mason employees have the tools they need to have a life in balance at Mason.

**Counseling and Psychological Services**  
**Fairfax Campus**: SUB I, Suite 3129, 703-993-2380

Counseling and Psychological Services provides a wide range of services to students, faculty, and staff. Services are provided by a staff of professional counseling and clinical psychologists, social workers, and counselors. Services include individual and group counseling; crisis intervention in situations involving student mental health concerns; consultation with faculty, staff, and family members regarding the effect of psychological concerns on a student’s academic and personal functioning; and workshops and outreach programs. These services aim to enhance a student’s personal experience and academic performance.

Hours are 8:30 a.m. to 5 p.m., Thursdays and Fridays, 8:30 a.m. to 7 p.m., Mondays, Tuesdays, and Wednesdays when classes are in session.

**Campus Assessment and Intervention Team**  
**Fairfax Campus**: SUB I, Suite 4100, 703-993-2884

The Campus Assessment and Intervention Team is committed to improving community safety through a proactive, collaborative, coordinated, objective, and thoughtful approach to the identification, assessment, intervention, management, and prevention of situations that pose, or may reasonably pose, a threat to the safety and well-being of the campus community.

Any individual who is concerned about the behavior of a Mason student is encouraged to contact the Dean of Students Office (703-993-2884) and Counseling and Psychological Services (703-993-2380). This bilateral approach best enables the team to work with the student in the most complete and expedient way possible. In working with the student, the team is guided by a responsibility to address the safety of that student in a way that jointly addresses the safety of the campus community.

Any individual who is concerned about the behavior of a Mason faculty or staff member is encouraged to contact Employee Relations in Human Resources and Payroll (703-993-3878).

**Housing and Residence Life**  
**Fairfax Campus**: Potomac Heights, Wing A, 703-993-2720

The Office of Housing and Residence Life maintains residence halls for more than 6,000 residents during the academic year at Mason. To maintain a safe, comfortable, and academically conducive living environment, all residents are expected to adhere to the policies stated in the *Code of Student Conduct* and the *Resident Student Handbook*. Residents are encouraged to contact their resident advisors or resident directors with any questions regarding safety within the residence halls. Each neighborhood has a neighborhood desk open 24 hours a day.

**Office of Student Conduct**  
**Fairfax Campus**: SUB I, Suite 4100, 703-993-6209

The Office of Student Conduct is primarily responsible for resolving allegations of misconduct in a manner consistent with University Life’s core values: foster student success, live and act with integrity, embrace our differences, catch the Mason spirit, show you care, dream big, celebrate achievements, pursue lifelong learning, and lead by example. The office’s goal is to educate students about choices and help them learn from past choices, while maintaining a safe and academically enriched campus community. The hearing process addresses alleged
violations of the Code of Student Conduct and may result in a variety of sanctions ranging from a written reprimand to a permanent separation from the university. Collaborating with the Dean of Students Office, Office of Student Conduct staff members are also available to provide assistance to students in situations where their, or another’s, behavior becomes a concern. Please visit the Office of Student Conduct website for further information at judicialaffairs.gmu.edu. Hours are 8:30 a.m. to 5 p.m., Monday through Friday.

Office of Student Support
Fairfax Campus: SUB I, Suite 4100, 703-993-6209

The Office of Student Support provides comprehensive services for students in an effort to foster the safety and well-being of the Mason community. Office staff assists students who are encountering barriers to their academic success or personal growth. In doing so, the office helps students negotiate life situations by connecting them with appropriate campus and off-campus resources and implementing individualized action plans. Additionally, in circumstances where students might harm themselves or others, the office collaborates with various campus departments on eliminating the potential risk.

Campus Ministry
Fairfax Campus: Johnson Center, Room 239, 703-993-3323

This interfaith group is open to students, faculty, and staff of all religious faiths. Services provided by Campus Ministry include religious counseling, Bible study, worship services, social-action opportunities, education programs, social activities, seminars, retreat weekends, and fellowship gatherings. The office is open daily.

Motorist Assistance Program
Parking Services technicians monitor all parking lots and assist stranded motorists with emergency assistance between 7 a.m. and 11 p.m. during the fall and spring semesters, with slightly shorter hours during the summer. Technicians are equipped to provide jump starts and can arrange for other emergency services, such as towing, tire changing, or lockouts. For emergency motorist help, call 703-993-HELP (4357).

For assistance with parking related issues, contact parking@gmu.edu or visit parking.gmu.edu for more information.
## Campus Crime Reports

This disclosure complies with requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act) as amended in 1998 as well as the proposed guidelines of the Violence Against Women Act (VAWA) and the Campus Sexual Violence Elimination (SaVE) Act. Information supplied represents all incidents reported to the police or to other school officials with significant responsibility for student and campus activities. Some local police statistics were not included in this report because local police could not provide a statistic background appropriate for Clery Act reporting.

### FAIRFAX CAMPUS

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<th>Noncampus Buildings</th>
<th>Public Property</th>
<th>Hate Crimes</th>
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### Arrests/Disciplinary Referrals

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### Hate Crimes

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<tbody>
<tr>
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### VAWA Crimes

<p>| | | | | |</p>
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<th></th>
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<tbody>
<tr>
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</table>

Amendments are in red and reflect corrections to previous addition.

*There were no reportable burglaries on public property in 2013.

**There was only one confirmed arson reported in 2013 in a student housing residence on campus

(incidents that occur in student housing residencies are also included in the On Campus category per Clery Act regulations).
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### Arlington Campus

<table>
<thead>
<tr>
<th>Crimes Reported</th>
<th>On Campus</th>
<th>Student Residences</th>
<th>Noncampus Buildings</th>
<th>Public Property</th>
<th>Hate Crimes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
<td>0</td>
<td>0</td>
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</tr>
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<tr>
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<td>Robbery</td>
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| Arrests/Disciplinary Referrals        |            |                    |                     |                 |            |
| liquor laws arrests                   | 0          | 0                  | 0                   | 0               | 0           |
| liquor laws referrals                 | 0          | 0                  | 0                   | 0               | 0           |
| drug arrests                         | 0          | 1                  | 0                   | 0               | 0           |
| drug referrals                        | 0          | 0                  | 0                   | 0               | 0           |
| weapons arrests                       | 0          | 0                  | 0                   | 0               | 1           |
| weapons referrals                     | 0          | 0                  | 0                   | 0               | 0           |

| Hate Crimes                           |            |                    |                     |                 |            |
| larceny/theft                         | 0          | 0                  | 0                   | 0               | 0           |
| simple assault                        | 0          | 0                  | 0                   | 0               | 0           |
| intimidation                          | 0          | 0                  | 0                   | 0               | 0           |
| vandalism                             | 0          | 0                  | 0                   | 0               | 0           |

| VAWA Crimes                           |            |                    |                     |                 |            |
| domestic violence                     | –          | –                  | –                   | –               | 0           |
| dating violence                       | –          | –                  | –                   | –               | 0           |
| stalking                              | –          | –                  | –                   | –               | 0           |
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### PRINCE WILLIAM CAMPUS

<table>
<thead>
<tr>
<th>Crimes Reported</th>
<th>On Campus</th>
<th>Student Residences</th>
<th>Noncampus Buildings</th>
<th>Public Property</th>
<th>Hate Crimes</th>
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<tbody>
<tr>
<td>Murder/Non-Negligent Manslaughter</td>
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<tr>
<td>Negligent Manslaughter</td>
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<td>0 0 0</td>
</tr>
<tr>
<td>Sex Offenses Forcible</td>
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<td>0 0 0</td>
<td>0 0 0</td>
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<td>Robbery</td>
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<td>0 0 0</td>
</tr>
<tr>
<td>Aggravated Assault</td>
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<tr>
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</table>

| Arrests/Disciplinary Referrals         | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Liquor Laws Arrests                    | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Liquor Laws Referrals                  | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Drug Arrests                           | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Drug Referrals                         | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Weapons Arrests                        | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Weapons Referrals                      | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |

| Hate Crimes                            | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Larceny/Theft                          | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Simple Assault                         | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Intimidation                           | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |
| Vandalism                              | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 | 0 0 0 |

| VAWA Crimes                            | – – 0 | – – 0 | – – 0 | – – 0 | – – 0 |
| Domestic Violence                      | – – 0 | – – 0 | – – 0 | – – 0 | – – 0 |
| Dating Violence                        | – – 0 | – – 0 | – – 0 | – – 0 | – – 0 |
| Stalking                               | – – 0 | – – 0 | – – 0 | – – 0 | – – 0 |
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### MASON IN LOUDOUN

<table>
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<th>On Campus</th>
<th>Student Residences</th>
<th>Noncampus Buildings</th>
<th>Public Property</th>
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</thead>
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<td>Crimes Reported</td>
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<tr>
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<tr>
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</table>
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<table>
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<th>SMITHSONIAN CONSERVATION BIOLOGY INSTITUTE</th>
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<tr>
<td>Robbery</td>
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<td><strong>Arrests/Disciplinary Referrals</strong></td>
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<tr>
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</tr>
<tr>
<td>Dating Violence</td>
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<tr>
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<td>–</td>
<td>–</td>
<td>0</td>
<td>–</td>
<td>–</td>
</tr>
</tbody>
</table>
IMPORTANT PHONE NUMBERS

When dialing university numbers from a university phone, use the last five digits of the number.

Emergency Services
Police/Medical ................................................................. 911

Nonemergency Services
Police, Arlington Campus ................................................. 703-993-8070
Police, Fairfax Campus ..................................................... 703-993-2810
Police, Prince William Campus ........................................... 703-993-8370
Crime Solvers ................................................................... 703-993-4111

Other University Services
Campus Ministry ............................................................. 703-993-3323
Counseling and Psychological Services ......................... 703-993-2380
Crime Prevention Services ............................................. 703-993-2810
CUE Bus ........................................................................ 703-385-7859
Dean of Students .............................................................. 703-993-2884
Escort Service ................................................................. 703-993-2810
Office of Student Conduct .............................................. 703-993-6209
Housing and Residence Life ........................................... 703-993-2720
Human Resources and Payroll ....................................... 703-993-2600
Information Desk ............................................................. 703-993-9000
Motorist Assistance Program ........................................ 703-993-HELP (4357)
Office of Disability Services ........................................... 703-993-2474
Parking Services ............................................................... 703-993-2710
Police Cadet Program ....................................................... 703-993-2829
Student Health Services, Arlington Campus ............... 703-993-4863
Student Health Services, Fairfax Campus .................. 703-993-2831
Student Health Services, Prince William Campus ....... 703-993-8374
Victim/Witness Services .................................................. 703-993-2810
Wellness, Alcohol, and Violence Education and Services (WAVES) ................................. 703-993-9999
Residential Fire Safety Tips
Living in a residence hall is commonly associated with new responsibilities, including keeping your residence hall space safe. A few tips to keep your space fire safe:

- Locate your residence hall’s evacuation plans. Learn them and evacuate the building every time the fire alarm goes off.
- Familiarize yourself with the Resident Student Handbook to know what items are permitted and what items are prohibited.
- If you discover a fire or smell smoke, activate the building fire alarm by pulling the nearest manual pull station.
- Check your room door before opening by using the back of your hand. If the handle is hot, do not open the door.
- Call University Police at 703-993-2810 by cell phone or by dialing 911 from any campus landline.
- Check for smoke and fire outside your window. If safe to do so, open your window and hang a sheet outside to alert emergency response personnel to your location.
- If your clothes catch on fire, STOP, DROP, and ROLL wherever you are. Cover your face and roll from side to side until the flames are out.
- If you have a disability (permanent or temporary) that could impede your ability to evacuate, make sure to speak with your resident advisor and resident director about alternative arrangements for evacuating. Emergency response personnel are notified of students who have self-identified as having a disability that would impede their ability to evacuate.

Residential Fire Safety Policies, Procedures, and Programs
Electrical Appliances
Many electrical appliances are permitted; however, because of the nature of residence halls, some electrical appliances and other items are not permitted because of their associated fire hazard. For an up-to-date listing of which appliances are permitted and which items are prohibited, please visit housing.gmu.edu and click on “Policies” and then “Resident Student Handbook.”

Sample Permitted Appliances
- Multiple-outlet adapters with built-in circuit breakers that are UL listed
- Microwaves not exceeding 0.6 cubic feet and 900 watts
- Refrigerators no larger than 3 cubic feet and using no more than 1.5 amps

Sample Prohibited Items
- Extension cords
- Halogen light bulbs, black lights, and spider lamps (lamps with more than two light bulb sockets from one base)
- Multiplug adapters without built-in circuit protection or UL listing
These and other items may be prohibited at the discretion of the Office of Housing and Residence Life, the Environmental Health and Safety Office, and the Virginia State Fire Marshal’s Office.

**Emergency Evacuation**
When the fire alarm sounds, residents must always immediately evacuate the building, report to their designated assembly area, attempt to report to their residential advisor, and follow the instructions of emergency personnel or Office of Housing and Residence Life staff. It is against the law to remain in a building during a nonscheduled/emergency fire alarm. Residents who do not evacuate in a timely manner or fail to adhere to instructions given by emergency personnel or Office of Housing and Residence Life staff will be subject to disciplinary action.

To aid in the safety of residents with mobility challenges, either permanent or temporary, residents should report their special needs to their resident director. A list of rooms occupied by residents with disabilities or mobility challenges is provided to the Environmental Health and Safety Office for the sole purpose of notifying University Police and Fire and Rescue personnel.

**Fire Drills in Residence Halls**
The Virginia Statewide Fire Prevention Code requires four fire drills per year.

- One of these drills must take place at least 10 days after the fall semester begins.
- One of these drills must take place before sunrise and one after sunset.

**Programs and Training**
Each year, all housing professional staff and resident advisors receive fire and life safety training including, but not limited to, the following topics:
- Fire extinguishers
- Emergency evacuation
- Health and safety inspections
- Scene safety
- Campus violence
- Statewide earthquake and tornado drills

In October, to commemorate National Campus Fire Prevention Month, we conduct the Life Safety Fair to educate students, faculty, and staff on the importance of safety.

- Throughout the course of the year, a variety of fire and life safety education opportunities are presented to the entire Mason community.

For more information about public safety and emergency preparedness at Mason, please visit ready.gmu.edu or police.gmu.edu.

<table>
<thead>
<tr>
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<th>Fairfax Campus</th>
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*Student apartments are protected by limited-area fire suppression within the laundry areas only.*
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<th>Total Fires/Building</th>
<th>Incident Date</th>
<th>Cause of Fire</th>
<th>Injuries Requiring Treatment at Medical Facility</th>
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## 2013 Residence Hall Fire Report

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Safety Tips

Mason’s safety and security measures are designed to address every area of campus life, but a safe environment also depends on the awareness and cooperation of individual community members. Here are some common-sense steps you can take for personal safety and loss prevention:

■ Never prop doors open, even for a short time.
■ Avoid using stairs in remote sections of a building.
■ Wallets, purses, and book bags should never be left unattended.
■ Keep your keys in your possession. Do not place them under mats or in other obvious hiding places.
■ Avoid working or studying alone in a building at night.
■ When traversing the campus at night, stay within well-lit walkways. Do not take shortcuts through wooded areas.
■ If you cannot avoid walking alone at night, call the Escort Service at 703-993-2810.
■ If your purse or wallet is snatched, don’t fight back. Give it up rather than risk personal injury, and report the incident to the University Police immediately.
■ Do not put an ID tag with your name, address, or license number on your key chain; if lost, the key chain could lead to theft.
■ Carry only the cash and credit cards you need.
■ Carry a whistle or other means of making a loud noise.
■ Have your keys in hand when you approach your vehicle.
■ Keep car doors and windows locked. Check front and back seats and the cargo area before entering.
■ Keep the doors and windows to your residence locked, even if you will be gone only a short time.
■ Use Operation Identification to engrave your portable valuables, and do not keep them in clear view next to windows that could easily be broken (see page 12).
■ Keep your bike locked in a rack or storage facility when not using it.
■ Immediately call the University Police to report any criminal incidents or suspicious persons (dial 911).
■ Laptops and iPods should never be left unattended.
■ Don’t put personal information on social networking sites.
■ Do not accept drinks from strangers or leave your drink unattended because it could be drugged.
■ If you suspect someone of having alcohol poisoning, call 911 immediately. Do not wait until it is too late.